

50.

(A) FOR PURPOSES OF THIS SECTION THE FOLLOWING TERMS SHALL HAVE THE FOLLOWING INDICATED MEANINGS:

(1) "EXECUTIVE AGENCY" MEANS AN EXECUTIVE DEPARTMENT OR AGENCY IN THE EXECUTIVE BRANCH OF STATE GOVERNMENT, INCLUDING ALL OFFICES THEREOF DIRECTLY RESPONSIBLE TO THE GOVERNOR.

(2) "FLEXIBLE HOURS EMPLOYMENT" MEANS PERMANENT PART-TIME EMPLOYMENT, AS FOR EXAMPLE, FOUR HOURS PER WORK DAY OR, ~~[[ONE,]]~~ TWO, THREE OR FOUR DAYS PER WORKWEEK, AND INCLUDES SUCH OTHER ARRANGEMENTS AS THE SECRETARY ESTABLISHES CONSISTENT WITH THE POLICY SET FORTH IN PARAGRAPH (1) OF SUBSECTION (B).

(3) "WORKWEEK" MEANS A MINIMUM OF 15 HOURS OF WORK PER WEEK.

~~[[(3)]]~~ (4) "SECRETARY" MEANS THE SECRETARY OF PERSONNEL.

(B) (1) IT IS THE POLICY OF THE STATE THAT, UNLESS ADJUDGED ~~[[IMPOSSIBLE]]~~ BY THE SECRETARY TO BE IN CONFLICT WITH EFFICIENT PERFORMANCE BY THE STATE PERSONNEL FORCE, AT LEAST ~~[[TWO]]~~ ONE PERCENT OF THE POSITIONS AT EACH AND ALL LEVELS IN ALL EXECUTIVE AGENCIES SHALL BE AVAILABLE ON A FLEXIBLE HOURS EMPLOYMENT BASIS FOR PERSONS WHO CANNOT WORK OR DO NOT DESIRE TO WORK FULL TIME ~~[[WITHIN ONE YEAR AFTER THE EFFECTIVE DATE OF THIS ACT]]~~ THE FIRST INCREMENT OF FLEXIBLE HOURS EMPLOYMENT POSITIONS UNDER THIS SECTION SHALL BE IMPLEMENTED NOT LATER THAN JULY 1, 1976. FOR EACH YEAR THEREAFTER, AN ADDITIONAL ~~[[TWO]]~~ ONE PERCENT OF ALL POSITIONS TO WHICH THIS SECTION APPLIES SHALL BE AVAILABLE ON A FLEXIBLE HOURS EMPLOYMENT BASIS. THE AGGREGATE OF ALL POSITIONS THUS DESIGNATED SHALL NOT EXCEED ~~[[10]]~~ FIVE PERCENT.

(2) UPON THE REQUEST OF A STATE AGENCY, THE SECRETARY MAY WAIVE THE PERCENTAGE MINIMUM APPLICABLE TO ANY YEAR REFERRED TO ABOVE, IF THE SECRETARY FINDS THAT COMPLIANCE WITH A PERCENTAGE MINIMUM FLEXIBLE HOURS EMPLOYMENT REQUIREMENT FOR ANY YEAR WOULD ~~[[BE SUBSTANTIALLY DISRUPTIVE OF]]~~ MATERIALLY IMPAIR THE ABILITY OF THE AGENCY TO PERFORM ITS MISSION, OR WOULD CAUSE THE AGENCY'S EFFICIENCY TO BE SEVERELY IMPAIRED, OR IF THE AGENCY IS UNDERGOING A SUBSTANTIAL REDUCTION IN FORCE.

(C) EACH EXECUTIVE AGENCY SHALL ADOPT AND MAINTAIN PROCEDURES, CONTINUOUSLY CONDUCT ACTIVITIES AND PROJECTS, AND UNDERTAKE SUCH OTHER EFFORTS AS MAY BE APPROPRIATE TO